



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



DIRECTORS' REPORT

Bismillahir Rahmanir Rahim,

Dear Shareholders, Assalamu Alaikum,

The Directors of Popular Life Insurance Company Limited are pleased to present the 20th Annual Report of the Company. The Directors' Report, along with the audited financial statements (Consolidated and Standalone) for the year ended on December 31, 2019, and the Auditors Report thereon have been prepared in compliance with the provisions of Section 184 of the Companies Act, 1994, the Corporate Governance Code issued by Bangladesh Securities and Exchange Commission's (BSEC) notification dated June 3, 2018 (the "Corporate Governance Code"), and the Listing Rules of the Dhaka Stock Exchange Limited and the Chittagong Stock Exchange Limited.

With immense pleasure, I on behalf of board of directors of Popular Life Insurance Company Limited would be delighted to inform you that the year 2019 was great turnaround in terms of revenue earnings for your Company.

Financial Result:

During the year, gross premium income of the Company increased to Tk. 808.24 Crore from Tk. 803.87 Crore of 2019 registering a marginal increase of 0.54% over last year revenue. The summary of premium income under schemes has been given below.



Particulars	2019 (In crore Taka)	2018 (In crore Taka)
First year premium :		
Individual Life	71.10	79.30
Janapriya Bima	55.40	61.78
Islami Bima (Takaful)	51.10	56.99
Al-Amin Bima	111.20	124.03
Islami DPS Bima	41.99	46.83
Popular DPS Bima	15.01	19.31
Al-Barakah Islami Bima	42.41	45.46
Al-Barakah Islami DPS Bima	33.14	36.96
Janapriya Akok Bima	15.68	17.49
Al-Amin Akok Bima	40.35	45.00
Islami DPS Khudra Akok	11.14	12.43
Janapriya Khudra Akok	12.09	13.49
	500.61	559.06
Renewal premium :		
Individual Life	45.84	37.27
Janapriya Bima	21.24	17.27
Islami Bima (Takaful)	30.48	24.78
Al-Amin Bima	72.30	58.79
Islami DPS Bima	19.99	16.19
Popular DPS Bima	15.62	9.05
Al-Barakah Islami Bima	23.72	19.29
Al-Barakah Islami DPS Bima	19.13	14.74
Janapriya Akok Bima	12.82	9.56
Al-Amin Akok Bima	28.67	23.31
Islami DPS Khudra Akok	9.42	7.66
Janapriya Khudra Akok	8.47	6.89
	307.63	244.81
	808.24	803.87
Group Insurance premium :		
Group Insurance	0.12	0.11
Life Fund	1,694.86	1,788.66
Claim	506.63	922.09
Management Expenses	464.14	505.91
Commission to Insurance Agents	190.17	237.10
Allowances & Commission (other than Commission included in above)	71.84	103.38
Administrative & other expenses	202.14	165.43



Life Fund:

Apart from premium income, other income avenues of the company were also competitive, although decreased in number. Income from interest on fixed deposits and dividend received from shares were less than those of last year. Whereas profit from sale of shares is Taka 31,169,624.

In perspective of claim settlement company paid insurance claim of BDT 506.63 crore which was BDT 922.09 crore in 2018. This was down trained but it was a success for the company. Total Life Fund of the Company as on 31st December, 2019 stood at Tk. 1,694.86 Crore as against Tk. 1,788.66 Crore in the preceding year.

Actuarial Valuation:

The Board of Directors of the Company decided to conduct Actuarial Valuation yearly and accordingly the Actuarial Valuation of the assets & liabilities of the Company as on December 31, 2019 was carried out. The Valuation results have shown a surplus of Tk. 239.70 Crore out of which Tk. 203.39 Crore have been allocated for Bonus to policyholders.

Services to Policyholder:

The reputation and progress of the Company largely depend on prompt and efficient services rendered to the policyholders. Keeping this in view, we have further strengthened our services through automation of working systems and operation environment.

A large network of several hundred offices in the rural as well as urban centers throughout the country renders all necessary services to the policyholders. The management trying to make digitalized to its Zonal & Regional Offices gradually and by now activities of many Zonal Offices has already been computerized.

The settlement of claims is a very important aspect of services to the policyholders. Hence the Company has laid great emphasis on expeditious settlement of maturity, survival as well as death claims. From last few years the Company has decentralized the claims settlement operation through Zonal & Regional Offices for rendering prompt services to the policyholders. During the year, the Company has settled claims for Tk. 506.63 Crore.

On the other hand, claims by maturity have been coming up in larger quantum in commensurate with the service length of Company.

Human Resources Management:

Insurance industry is a place where services of experienced hands are absolutely necessary. PLICL is fully aware of this fact and from the beginning of its formation it tried sound insurance experts hire and other executives from the insurance field of the country with attractive compensation package. Apart from normal compensation package, PLICL has introduced employee benefits like festival bonus, gratuity, contributory Provident fund, earn leave, sick leave, maternity leave for female employees, group insurance, Housing in order to increase work efficiency, at different level of emplacement. PLICL organizes training for its employee on



regular basis. PLICL organizes in house training from time to time for the field workers and others related with policy sales, underwriting, claim management, Re-insurance and practice of Takaful system.

Board of Directors:

n Board composition:

The Board of Directors of the Company is having 12 (twelve) members. Three of them are Independent Directors.

n Independent Directors

Mr. Molla Golam Mohammad, Mr. Mohammed Abu Kauchar and Mr. Mohammad Habibul Bahar are the Independent Directors of the Company.

Sponsor Directors:

In accordance with Article 83(1) of the Articles of Association of the Company, two sponsor directors shall retire from office at the 20th Annual General Meeting. The retiring Directors are:

1. Mrs. Nurjahan Ahmed; and
2. Mrs. Farjana Jahan Ahmed

Being eligible they offered themselves for re-election.

Public Subscribers' Directors:

In accordance with the provision under Article 83(2) of the Articles of Association of the Company and as provided under Insurance Act Director, Mr. Mohammed Amir Hossain Chowdhury And Mr. Mohammed Zahirul Islam Chowdhury shall retire from the office by rotation and being eligible offer himself for re-election.

Public notification in regard to election of Public Subscribers' Director has been published in the 2 (Two) national dailies namely The Daily Bhorer Awaz & The Daily Banner.

Sub-Committee:

In order to continue un-interrupted success flow of the Company and ensure good governance the Company has established 05 (Five) sub-committees named as Audit Committee, Claim Committee, Real Estate Committee, Investment Committee and Nomination & Remuneration Committee (NRC) respectively. The main objectives of these committees are to protect the interest of the subscribers of the Company along with to ensure the interest of the Company in some specified concerns and perform every related task of it with a transparent view. A separate report on Corporate Governance is provided as part of the Annual Report.



Audit Committee of the Board:

For ensuring transparency & accountability in the operations of the Company to ensure that the activities are conducted within the framework of principles and policies as laid down by the Board, as well as the guidelines of the Securities and Exchange Commission's notification no. BSEC/CMRRCD/2006-158/207/Admin/80 dated June 03, 2018. The Audit Committee reviewed the financial statements of the Company for the year ended 31st December, 2019 audited by the External Auditors stressing on the importance of the compliance culture within the Company.

Nomination and remuneration Committee (NRC):

In compliance with Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 and dated June 3, 2018 issued by the Bangladesh Securities & Exchange Commission, Popular Life Insurance Company Ltd. established a Nomination and Remuneration Committee (NRC) which is a sub-committee of the Board of Directors. The NRC shall be independent and responsible or accountable to the Board and to the Shareholders of the Company.

Dividend:

The Board of Directors has recommended 20% cash dividend against each share of Taka 10(Ten). While recommending the dividend the Board of Directors has taken into consideration the results of Actuarial valuation for the year ended 31 December, 2019 and the life Fund as on that date.

Auditors:

Pursuant to Section 210 of the Companies Act, 1994, the Company's statutory auditors M/S. Shafiq Basak & Co. Chartered Accountants shall retire at the 20th Annual General Meeting. Being eligible offered themselves for re-appointment for the year 31st December 2020.

Risk Management:

Business and risk are impenetrably connected with one another. They are alike two sides of the same coin. In comparison with other business risk level of insurance business is significantly mentionable. Risk is the component of uncertainty or probability of loss which is very important for insurance business. Sound implementation of legitimate and calculated risk management are the fundamental to long run success of insurance industry. One of the prime objectives of the Company is to protect the interest of stakeholders and implementation of risk management by strengthening, increasing of power & delegation and executing of optimal level of control. In consequence the position and reputation of the Company will be increased as a life insurance Company in the society which will ultimately cooperate to fulfill the social responsibilities.

Corporate Social Responsibility:

We are dedicated to stand in good move with effective, positive and principled engagement with our stakeholders; looking at making our operations lucrative, but beyond short-time gains. We always keep our awareness to consume less power energy, reduce the use of fuel and harmful emissions. Popular Life Insurance Co. Ltd. always acknowledges its social responsibilities, as it is an inseparable part of the society. The Company is always aware about its social responsibilities and



also devoted to accomplish such responsibilities at a regular basis. As the main component of insurance business is deployed from the society therefore to perform various types of developing and awareness building program is always very significant one to the Company. Our corporate social responsibility covered all related parties of the Company.

Corporate Governance:

The company has complied with all the necessary guidelines under BSEC Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated June 03, 2018. A certificate of Compliance required under the said Guidelines, as provided by M/S. Ahmed Mashuque & Co., Chartered Accountants, is annexed in the Annual Report 2019.

M/S. Ahmed Mashuque & Co., Chartered Accountants, have expressed their interest to be appointed as Corporate Governance Compliance Auditors of the Company for the year 2020. The Board of Directors has accepted the willingness of M/S. Ahmed Mashuque & Co., Chartered Accountants, for appointment as Corporate Governance Compliance Auditors for the year ending December 31, 2020, which is being placed in the 20th Annual General Meeting for approval.

Directors' Responsibility Statement:

With regard to responsibilities for preparation and presentation of the Financial Statements, the Directors confirm that:

1. The financial statements together with the notes thereon have been drawn up in conformity with the companies Act, 1994, Insurance Act. 2010, Insurance Rules 1958 and securities and Exchange Rules 1987. These statements present fairly the Company's statement of affairs, the result of its operation and cash flow;
2. In the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating material departure, if any;
3. The Directors had selected each accounting policy and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of financial year and of the results of the Company for that period;
4. The Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Company's Act, 1994, Insurance Act, 2010, Insurance Rules 1958 and Securities and Exchange Rules 1987 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
5. The Directors had prepared the annual accounts on 'Going Concern' basis;
6. The Internal Control system is sound in design and effectively implemented and monitored;
7. The key operating and financial data of the last five years is annexed as Financial Highlights".



Evolving Technology:

The Company has pursued the care of technology, with due diligence, to yield forward its operations. Latest technology hence has played a vibrant role, reforming the operations cost commendably and ranging progressive insurance solutions. Countrywide our offices are being gradually brought online. We have an updated websites containing all relevant information both for the subscribers and potential investors.

Contribution to the National Exchequer:

The Company has contributed Tk. 32.52 Crore to the National Exchequer during the year 2019 in the form of direct and indirect taxes and other mandatory contributions as per existing law.

Business Plan for 2020:

The Company has set up its business strategy for boosting up of its Individual life, Janapriya Bima, Islami Bima (Takaful), Al-Amin Bima, Islami DPS Bima, Popular DPS Bima, Al-Barakah Islami Bima, Al-Barakh Islami DPS Bima, Janapriya Ekok Bima, Al-Amin Ekok Bima, Islami DPS Khudra Akok and Janapriya Khudra Akok division. The economic and political condition of the country remains steady and that there occurs no natural climate in the country.

Acknowledgement:

On behalf of the Board of Directors, I take this unique opportunity to thank all our honorable shareholders, Directors, Members of Shariah council and Managing Director for their continued support & co-operation. I also express my sincere gratitude to our valued policyholders, the office of the Insurance Development and Regulatory Authority, concerned Ministries, Registrar of Joint Stock companies & Firms, Bangladesh Securities and Exchange Commission, office of Dhaka & Chittagong Stock Exchanges, our Bankers and other esteemed well-wisher for their co-operation, support & confidence.

We also put on record our sincere appreciation for the efforts of the marketing personnel and devotion of the employees to their duties.

On behalf of Board of Directors,

Hasan Ahmed
Chairman

Dated Dhaka
28 June 2020